

**GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA  
UNSTARRED QUESTION NO. 2480  
TO BE ANSWERED ON 08.07.2019**

**Teaching/Non Teaching Staff in IIT/NIT**

**2480. SHRI A. RAJA:  
SHRI BALAK NATH:**

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) the total number of Indian Institutes of Technology (IITs), National Institutes of Technology (NITs) in the country, as on date;
- (b) the number of posts earmarked for Scheduled Caste/Scheduled Tribe (SC/ST) category out of the total number of IITs/NITs posts, teaching as well as non-teaching;
- (c) whether all the posts earmarked for SC/ST category have been duly filled up;
- (d) if so, the details thereof, IIT/NIT-wise and if not, the reasons for not filling up these posts;
- (e) whether the Government has any proposal to appoint the students who have completed their Ph.D or M.Tech from leading institutes like IITs/NITs and IITs in these posts and if so, the details thereof; and
- (f) whether post-based roster is implemented in all IITs/NITs and if so, the details thereof?

**ANSWER**

**MINISTER OF HUMAN RESOURCE DEVELOPMENT**

**(SHRI RAMESH POKHRIYAL 'NISHANK')**

(a) to (f): There are 23 Indian Institutes of Technology (IITs) and 31 National Institutes of Technology (NITs) functioning in the country. IITs follow flexible cadre system for appointment of faculty. Therefore, sanctioned strength of faculty at different grades, i.e. Professor, Associate Professor and Assistant Professor is not fixed and they are free to recruit any grade of faculty. For faculty posts in subjects other than Science & Technology, e.g. Humanities, Social Science and Management as well as non-faculty posts, reservation at standard rate of 15%, 7½% and 27% for Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) respectively. At present, sanctioned strength of faculty in IITs is 8856, out of which 6043 are in position, while 2813 are vacant. Of the 6043 faculty in position, 149 are from Scheduled Castes (SC) and 21 are from Scheduled Tribes (ST). The total sanctioned strength of non-faculty in IITs is 9465, out of which 1125 posts are reserved for SCs and 520 for STs. Against this, 888 posts are filled by SCs and 275 by STs. All the IITs maintain reservation roster.

The NITs are following the reservation policy of Government of India according to which 15% seats are earmarked for SCs, 7.5% for STs, 27% for OBCs and 10% for Economically Weaker Sections (EWSs) for recruitment to faculty (at the entry level posts) and non-faculty posts. For faculty recruitment, NITs also follow flexible cadre structure. At present, sanctioned strength of faculty in NITs is 7413, out of which 721 are reserved for SCs and 380 are reserved for STs. Against this, 4202 faculty are in position, out of which, 404 are from SCs and 139 are from STs. The total sanctioned strength of non-faculty in NITs is 8163, out of which 1017 are reserved for SCs and 496 for STs. Against this, 3817 posts have been filled, out of which, 692 posts are filled by SCs and 317 by STs. The post based roster is maintained in all NITs.

Occurring of vacancies and filling up is a continuous process. The onus of filling up the posts lies on IITs/NITs, which are autonomous bodies, under Acts of Parliament. They have been requested to take steps to ensure that the vacancies are filled up at the earliest. IITs and NITs conduct special recruitment drives and advertisements for faculty and non-faculty posts on regular basis for filling up of vacant positions.

There is no proposal to appoint students who have completed their Ph.D or M. Tech from IITs/NITs/IITs in these posts.

\*\*\*\*\*